**Employment Benefits**

All individuals served through PDI, who have an interest in gaining employment, are afforded the opportunity to pursue employment. The benefits of having employment are far greater than a paycheck:
- Greater independence
- Increased motivation
- Enhanced social interactions

**Employer benefits**

Businesses who employ individuals who are served through PDI’s Supported Employment Program, receive applicants that have already been through vocational training. Each employee is paired with a job coach who will accompany the employee to each and every shift.

Other Benefits include:
- Pre-screened applicants
- Continuous support from PDI
- Tax benefits
- Workforce diversification
- Making a difference in the lives of others

**For more information**

1249 Paradise Hill Road
Clarksville, Tennessee 37040
931-647-6333 phone
931-552-3541 fax
mainpdi@bellsouth.net
www.progressivedirections.com

**Directions**

- Turn Left from Madison Street onto Pageant Lane
- Follow Pageant Lane through light at Crossland
- Turn Left onto Highway Drive
- Follow Highway Drive around to Paradise Hill Road
- 1249 Paradise Hill Road is directly on your Right

A proud partner agency of:
Who we are

Progressive Directions, Inc. is a 501(c)(3) nonprofit organization that serves adults and children who are diagnosed with a developmental disability and/or mental retardation. PDI’s mission is to serve the people of Montgomery, Stewart and Cheatham Counties, acting in the public interest of each individual by providing services to this catchment area.

PDI is governed by a volunteer Board of Directors who have full responsibility for directing the agency. The agency is funded by the Tennessee Division of Mental Retardation Services, Tennessee Early Intervention System, United Way, Local Governments, Corporate and Private Contributions.

PDI was founded in 1976 by eight families who had children with developmental disabilities. Today, we serve over 1000 individuals annually, and employ over 320 staff. We provide services to individuals of all ages who are funded through Tennessee’s Division of Mental Retardation Services, as well as children receiving Early Intervention Services and individuals approved through various programs.

Our mission

The focus of the agency is to empower the individuals we serve and promote their independence by exemplifying our core Mission Statement of:

PRIDE    DIGNITY    INDEPENDENCE

Improving the Lives of individuals served by:

- Promoting a sense of PRIDE in themselves
- Developing DIGNITY in accomplishing goals set and achieved
- Increasing INDEPENDENCE through daily living experiences

Supported Employment

Supported Employment offers individuals and employers opportunities for employment services which benefit both parties. Supported Employment staff are trained to assist the individual with job seeking, training, placement, and ongoing support.

How we promote our mission:

♦ Side by side training of employee until job is routinely mastered to employer standards.
♦ Building of natural supports within the workplace.
♦ Implementation of job modifications and adaptations when necessary.
♦ Ongoing support to both employee and employer throughout the employment experience.

The Supported Employment Program is tailored to fit the needs of each Program Participant. There is no one-size-fits-all approach to finding employment for our individuals. Hours worked per week, location and type of employment, and training are all decided on by the individual and his/her circle of support.

Pre-placement services

PDI understands the importance of placing the right person in the right job. To afford each individual this opportunity, the Supported Employment staff conduct a vocational assessment to discover the individual’s interests, strengths and skills.

- Consultations with applicants to identify interests, strengths and skills.
- Job readiness skills training (resume building, help with job applications, interviewing skills).
- Social Security Consultation.
- Transportation training.

Current Program

Progressive Directions, Inc. currently has many Program Participants working in Clarksville, Oak Grove, Dover, Fort Campbell, Stewart and Houston Counties at several Wendy’s and McDonald’s locations, Arby’s, Burger King, Bridgestone Metalpha, and Tennessee Wire.

Placement services

PDI staff meet with the individual and their family members, prospective employers and other interested parties to determine the best placement for each individual.

- Staff assist in creation and negotiation of jobs to meet the needs of employers and applicants.
- A supervised period of trial work to determine if a strong match has been made.

Types of Placements:

One on One

One Job Coach per individual

Enclaves

Up to three individuals with each Job Coach

Job Coaching services remain available throughout the entirety of the placement.